

## Harrisburg School District No. 7

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P.O. Box 208  
Harrisburg, OR 97446  
Regular Board Meeting  
January 15, 2019

Present: Board Chair Terry Crabb, Board Vice-Chair Justin Thomas, Wayne Swango, Josh Johnson, Jason Carothers, Superintendent Bryan Starr, Business Manager Melanie Neece, Recording Secretary Michele McRae

Absent:

1. **CALL TO ORDER:** Board Chairman Terry Crabb called the meeting to order at 6:33 p.m.
2. **OPEN SESSION:** Board Chairman Terry Crabb declared the meeting to be in open session at 6:33 p.m.
3. **APPROVAL OF AGENDA:** Justin Thomas motioned, seconded by Josh Johnson, approved unanimously by the Board: *approve the agenda as presented.*
4. **APPROVAL OF CONSENT AGENDA:** Justin Thomas motioned, seconded by Wayne Swango, approved unanimously by the Board: *approve the consent agenda as presented.*
  - A. MINUTES OF THE REGULAR BOARD MEETING OF DECEMBER 10, 2018
  - B. CHECK LISTING
5. **WELCOME AND RECOGNITION OF VISITORS AND DELEGATIONS**
  - A. STUDENTS OF THE MONTH: Lizbeth Rodriguez Garcia from Harrisburg Middle School and Jessica Ramirez from Harrisburg High School were honored for their dedication to citizenship and academics.
  - B. LEADERSHIP REPORT: Brennan Erickson presented the Leadership report. He said that the Leadership Club is working on an ongoing food drive for any families in the community who might have a need for food. They are also working on a can drive, and the funds will be used for teacher and student needs. They have placed special barrels around campus, so people can easily donate their cans and bottles. The annual Beach Night is coming up. Students dress up in beach attire and they have fun activities before and during the basketball game.
  - C. BOARD APPRECIATION: LEADERSHIP CLUB: Brennan presented each Board member with a card and a coffee cup to thank them for their volunteer work. Former Board member Anthony Knox was also honored with a special plaque for his service from 2011 through August of 2018.
6. **PUBLIC COMMENT ON AGENDA ITEMS:** There were no questions or comments.
7. **BUILDING PRINCIPALS BUILDING AND REPORTS**
  - A. HIGH SCHOOL: Josh Stauber, HHS Principal, reported that his discipline report is broken down by incidents. He said that vaping has increased substantially compared to other infractions. An assembly on February 7<sup>th</sup> will recognize students who have made the honor roll. Wayne Swango asked what happens to students who are caught vaping. Josh said that it is a two day suspension.
  - B. MIDDLE SCHOOL: Darci Stuller, HMS Principal, reported that staff wrapped Christmas gifts for students in need. She said that they had their annual holiday auction, so that students could "buy" gifts for their loved ones with tickets that they earned. She reported that in her discipline report, is higher, but she is not sure why. Tardies are down.
  - C. ELEMENTARY SCHOOL: Darrick Bruns, HES Principal, reported that attendance is better than past years. He said that they had several students with 100% attendance. Enrollment is around 380 students. Teachers are teaching all of the areas of WICOR. Following directions was the theme in December. Darrick reported that the giving tree was a success. Leadership Club went shopping with the counselor, and the students were complimented by the store manager for their

good behavior. He said that when students come back in January, the teachers reteach expectations to help remind the students. Darrick's behavior report was included in the Board packet.

## **8. BUSINESS MANAGER'S REPORTS**

- A. FINANCIAL REPORT: Business Manager Melanie Neece went over the financial report that was included in the Board packets. There were no questions or comments.
- B. APPROVAL OF AUDIT: The audit was completed and was included in the Board packets. Wayne stated that the Board is ultimately responsible for what goes on in the district. Melanie said that she could send out links to the Board that tell what the Board roles are in the District. She also offered to give a presentation to the Board. Justin Thomas moved, seconded by Wayne Swango, approved unanimously by the Board: accept the audit as presented.
- C. APPROVAL OF BUDGET CALENDAR: Melanie asked if there were any conflicts on the proposed budget calendar. No conflicts were mentioned. Justin Thomas moved, seconded by Jason Carothers, approved unanimously by the Board: approve the 2019-2020 budget calendar as presented.

## **9. SUPERINTENDENT'S REPORT**

- A. HARRISBURG EDUCATION ASSOCIATION: Brody McGowan, HEA President, read the following statement:

This statement is on behalf of the teachers that represent Harrisburg School District.

We the teachers understand that the board and administration deal with making tough financial decisions for our district. However, the recent actions of cutting schools days was made in haste and without the cooperation of teachers who are an integral part of our students' success. We feel that we have been left in the dark and are still searching for answers on how to overcome this financial difficulty. The lack of direct communication from administration portrays the perception of disrespect towards our profession. Some of our teachers currently qualify for food stamps and other assistance programs. We are worried about the current impact that we will experience in the near future as well as future impacts on salaries. Teachers do their best when they feel valued and supported in all areas of teaching.

In our strategic plan, we emphasize that "'together', we empower students to succeed." In this instance, "together" has been forgotten. We also emphasize that every student and staff member should feel safe, supported, and respected as well as a valued part of the Harrisburg School District Team. Once again this decision has left a feeling in the hearts of teachers that the board and administration does not back these goals in the strategic plan leaving us in an unappreciated and demoralized state. The teachers in this district love working here and have a common vision for seeing our students succeed.

As the staff working closely with students, we believe we have a unique perspective regarding the budget. Unfortunately, there are few ways that we have been permitted to give input on how resources are allocated. We would like to see a more transparent and collaborative approach from our leadership in regards to the budget. We would be grateful for an opportunity to collaborate on ways to effectively and efficiently reach our students' needs. Our voice is important and needs to be heard. Thank you for listening to the hearts of your teachers as we move to finish out this school year and start the next.

Sincerely, The teachers of Harrisburg School District

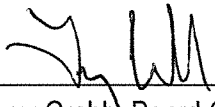
Superintendent Starr asked if the statement that he sent out on December 11<sup>th</sup> did not answer his questions. Brody responded by saying that there should have been face to face communications. Superintendent Starr explained that he met with the chief financial officer from the LBL-ESD on November 30<sup>th</sup>, and he was told that he had to come back to the office and make the cuts. He was under the impression that he had until the 2019-2020 school year to make the cuts. He apologized for not meeting with Wynetta and Brody. He said that they had one week to make decisions to

have this put on the agenda of the December Board meeting, and get the new calendar approved. Superintendent Starr said that he would like the teachers to work closely with the principals on the budget process.

- B. BOND ADVISORY COMMITTEE: Tony Smith reported what the Bond Advisory Committee has been working on. He said that they approved option one because it matches the bond title projects more closely than the other options.
- C. BOND PROJECTS: Todd Smith said that he knows that the Board has some tough decisions to make. Todd suggested another strategy to consider. He said that he thought they decided to not go forward with the four classroom addition. Justin Thomas said yes. Todd suggested a science room and two classrooms and then putting more towards deferred maintenance and safety. This will leave \$1.5 million unallocated for a total of \$1.8 million unallocated. Superintendent Starr asked what we would do with that. Todd said it could go towards the district warehouse or deferred maintenance. Superintendent Starr asked if that would be pushing those projects out to 2020. Todd said yes. He said there seems to be uncertainty on the warehouse and the wrestling room. He said that if we build a 5500 square foot building, the cost would be \$1.9 million. He said if they could get approval on more projects that would be best. Justin asked the principals if what has been planned for each school fits in with the bond project expectations. They said yes, however, Darrick Bruns said it checks the box for classrooms, but it does not check the box for security. Terry Crabb asked if they could vote on the two classrooms. Josh Johnson said that security should be their number one priority. Jason Carothers said that they want to get the two classrooms out to bid sooner than later. Wayne Swango moved, seconded by Jason Carothers, approved unanimously by the Board: approve \$2,000,000 to be set aside for building two classrooms at the elementary school. Terry Crabb asked if they wanted to allocate a lump sum for security and deferred maintenance. He suggested allocating \$500,000 to set aside for a future warehouse. Todd said that coming back next month will not be enough time for them. Terry asked if they allocated a lump sum now, would it help. Todd said yes. Josh Johnson asked if the lawyer should be contacted to find out if a premade storage shed would be acceptable under the bond title. Terry asked if we could get air conditioning to seven classrooms at the middle school for \$50,000. Glas Architects said there still needs to be air recovery to meet code. Justin Thomas moved, seconded by Josh Johnson, approved unanimously by the Board: set aside \$2,000,000 bond money for security and deferred maintenance with the option to increase that amount based on what they find. Todd said that when the architects get into the building, it's not uncommon to find problems. He said that there has not been the money for over ten years to keep up on necessary projects, so it's not uncommon to find these things.
- D. LBL-ESD LOCAL SERVICE PLAN: Superintendent Starr said that the LBL-ESD Local Service Plan has been approved by the ESD, and now the Board needs to adopt it. Justin Thomas moved, seconded by Josh Johnson, approved unanimously by the Board: approve the LBL-ESD Local Service Plan for the 2019-2020 school year.
- E. DIVISION 22 ASSURANCES: Superintendent Starr reported that the Division 22 assurances were included in the Board packets, and that we are in compliance, and that they have been posted on the school's website.
- F. SUPERINTENDENT'S EVALUATION: Superintendent Starr let the Board know that his evaluation form was included in the Board packets, and that next month in executive session, it would be discussed. He said that everyone who he supervises would be given the opportunity to fill in an evaluation for him.
- G. BUDGET COMMITTEE VACANCY: Superintendent Starr asked the Board to spread the word about the vacancy on the Budget Committee.
- H. CELEBRATIONS: Harrisburg FFA Advanced Ag Mechanics Team took first place in the district competition on Thursday, January 10<sup>th</sup>.

I. BOARD COMMENTS: There were no comments.

10. **ADJOURN:** Terry Crabb adjourned the meeting at 7:37 p.m.

  
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Terry Crabb, Board Chairman

  
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Michele McRae, Recording Secretary