

## Harrisburg School District No. 7

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P.O. Box 208  
Harrisburg, OR 97446  
Regular Board Meeting  
March 11, 2019

Present: Board Chair Terry Crabb, Board Vice-Chair Justin Thomas, Wayne Swango, Josh Johnson, Jason Carothers, Superintendent Bryan Starr, Business Manager Melanie Neece, Recording Secretary Michele McRae

1. **CALL TO ORDER:** Board Chairman Terry Crabb called the meeting to order at 6:30 p.m.
2. **EXECUTIVE SESSION:** PER ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations, and ORS 192.660(2)(i) to review and evaluate the job performance of a chief executive officer, other officers, employee or staff member who does not request an open hearing.
3. **OPEN SESSION:** Board Chairman Terry Crabb declared the meeting to be in open session at 7:07 p.m.
4. **APPROVAL OF AGENDA:** The agenda was amended to add 101 ELL yearly report. Wayne Swango motioned, seconded by Jason Carothers, approved unanimously by the Board: ***approve the agenda as amended.***
5. **APPROVAL OF CONSENT AGENDA:** Wayne Swango motioned, seconded by Justin Thomas, approved unanimously by the Board: ***approve the consent agenda as presented.***
  - A. MINUTES OF THE REGULAR BOARD MEETING OF FEBRUARY 11, 2019
  - B. ADMINISTRATORS COMPENSATION
  - C. THREE YEAR CONTRACT RENEWAL FOR SUPERINTENDENT BRYAN STARR
  - D. TWO YEAR CONTRACT ISSUANCE FOR ADMINISTRATOR JOSHUA STAUBER
  - E. ONE YEAR PROBATIONARY CONTRACT ISSUANCE FOR ADMINISTRATOR DARRICK BRUNS
  - F. ONE YEAR CONTRACT RENEWAL FOR SUPERVISOR'S MELANIE NEECE, AMY TRAW AND DAWN SPEARS
  - G. ONE YEAR CONTRACT EXTENSION FOR CONTRACTED LICENSED STAFF AS LISTED ON THE CONTRACT RENEWAL DOCUMENT IN THE BOARD PACKETS
  - H. ONE YEAR CONTRACT RENEWAL FOR PROBATIONARY LICENSED STAFF AS LISTED ON THE CONTRACT RENEWAL DOCUMENT IN THE BOARD PACKETS
  - I. RESIGNATIONS: Christy Admire, HMS Educational Assistant
  - J. CHECK LISTING
6. **WELCOME AND RECOGNITION OF VISITORS AND DELEGATIONS**
  - A. STUDENTS OF THE MONTH: Emmanuel Ruiz Cortes from Harrisburg Elementary School, Ava Gerard from Harrisburg Middle School and Brennan Erickson were each honored for their outstanding attention to academics and good citizenship.
  - B. LEADERSHIP REPORT: Spencer Tucker and Quinton Sheridon reported that the Leadership Club is working with the elementary students. Cans for education is still on-going. They have been spending a lot of time collecting the cans and redeeming them. The money raised will go back into the classrooms. On May 4th, they will be going around Harrisburg to collect more cans. Boys hush day is next Monday. The spring fling dance is April 11th at Life Bible Church.
7. **PUBLIC COMMENT ON AGENDA ITEMS:** There were no comments.

**8. BUILDING PRINCIPALS REPORTS**

- A. HIGH SCHOOL: Josh Stauber, HHS Principal, presented his building report. It was also sent to the Board.
- B. MIDDLE SCHOOL: Darci Stuller, HMS Principal, presented her building report. It was also sent to the Board.
- C. ELEMENTARY SCHOOL: Darrick Bruns, HES Principal, presented his building report. It was also sent to the Board.

**9. BUSINESS MANAGER'S REPORTS**

- A. FINANCIAL REPORT: Business Manager Melanie Neece reported that the financial report was included in the board packets. She went through a few of the highlights. She asked if anyone had any questions. There were no questions or comments.

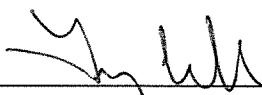
**10. SUPERINTENDENT'S REPORT**


- A. HARRISBURG EDUCATION FOUNDATION: Superintendent Starr said that he has wanted to start a foundation that will benefit teachers and students. He reported that the vice president of Knife River expressed an interest in donating money to the school once the foundation is established. Superintendent Starr reached out to Shawn Hill, and she has been working with Pleasant Hill School District Foundation for guidance, and she has received articles of incorporation, bi-laws, and a mission statement to help the district get started with the process. The foundation will pay for things like field trips, science projects, track equipment, high jump pit, senior scholarships, etc. He said that if someone wants to bequest money to the district, there will be a way to do that through the foundation. He said that we need a Board of Directors for the foundation. The district's attorney recommended that 2-3 members of our Board sit on the Foundation's Board, along with the superintendent and Shawn Hill. Shawn said that she has seen a lot of success in Pleasant Hill and that they raised over \$50,000 this year alone on their auction. Jason Carothers said that he would be on the board. Superintendent Starr said that he expects the Foundation's Board to only have to meet minimally with the initial meeting within the month. They will adopt a draft of the mission statement. Justin Thomas said that he would be on the board, as well.
- B. ACTION ALERT FROM COSA: Superintendent Starr said that in the March estimate from the state, the budget was at 8.9 billion, but since this document (that was included in the Board packets) came out, it has decreased to 8.8 billion. Superintendent Starr said that he e-mailed Senator Byer and told him that we will have to make more cuts with this budget. Superintendent Starr said that now that they have this information, they can use it to talk to people. He emphasized changing the weights. He said that special education students ADM is capped at 11%, and he is asking the state to raise that to 15%.
- C. BOND PROJECTS: The monthly bond project report was included in the Board packets. Todd said that they would be coming back next month on cost estimates. Estimates on North parking lot where the deep ruts are and a seal coat over parking spaces have been coming in. Anthony Knox will provide a cost estimate for irrigation for the baseball fields. There is a deferred maintenance list on page three of the document. New estimates will come out before the next Board meeting. Cost for the Middle School cooling has come down significantly due to cooling individual rooms as opposed to one large system. Todd said that he and Bob have been doing investigative work on Fridays. Some of that has been looking at what is going on with the seismic grant. He said that the soil and the cement block tests did not come back at good rates. The county weighed in on building 8, and they are going to require fire sprinklers to be included in that project. Terry asked if Todd had any idea how much more these things will cost. Terry asked if we still had \$1.8 million unallocated. Todd said yes. Justin asked how much less the MS heating and cooling would be. Todd said approximately half of the original estimate. Superintendent Starr asked if Todd wanted the Board to prioritize the projects tonight. Todd said yes. Justin Thomas said that he spent a lot of time talking

to the community about making sure the students feel comfortable when they're working in the classrooms, so those projects are a priority for him. Wayne said that he wants safety upgrades. Bob said that the architect said that building 8 was the most unsafe building he has seen. Terry said cooling and perimeter fencing are his priorities. Wayne said that he doesn't want the school to look like a prison. Todd said that what they are looking at is filling in blank spaces, not completely fencing in the whole campus. Bob said that if we are going to go with fencing, why not fence the whole thing? What would be the point of fencing part of the school? Terry asked the Board if they were good with approving the list from middle school cooling on down which includes middle school cooling to west, south, and band room, district HVAC upgrades, replace ES classroom furnaces, reroof HS buildings 2, 6 & 7, repair roof drainage on ES building 1, reroof MS building 2. The consensus of the Board was that that's what they would like to see happen. Superintendent Starr said that we do need the new phone system. Wayne said that he would like some sort of camera system. Terry said that they could put that in themselves. Terry said that they can always come back to the list and reallocate projects. Todd said that the work is scheduled for this summer along

- D. the 2019-2020 School Year Calendar.
- E. **WORK BACK REQUEST:** Wynetta Blakley would like to work back next year before she retires with the same pay and benefits she is currently receiving. Superintendent Starr recommended allowing this, and said that she is a wonderful employee. Wayne Swango moved, seconded by Jason Carothers, approved unanimously by the Board: approve the work-back agreement as presented.
- F. **BARGAINING TEAM:** Bargaining for the district with the certified and classified will be Justin Thomas and Jason Carothers.
- G. **BUDGET COMMITTEE TRAINING: APRIL 15:** A budget committee training is planned for April 15th. Superintendent Starr said that he wanted to make sure the Board will be able to attend this training. Most of the Board said that they will be there.
- H. **ANNUAL ELL REPORT:** The yearly ELL report was presented to the Board. They were told that the link to the report is on our school website and has been on the website.
- I. **CELEBRATIONS:** Superintendent Starr reported that our wrestlers recently earned 3<sup>rd</sup> in state as a team in Portland at the 3A level. This is the highest Harrisburg has ever achieved in wrestling. Four state champions include Dax Bennet at 170 a four time state champion who plans to attend Clackamas Community College and continue wrestling at the next level, Chance Hendrickson at 126, Chandler Strauss at 182, and Leithan Briggs at 195. Congratulations to the boys and coaches.  
I would like to recognize our snow shovelers Tom Dentel and Gordon Hentze who worked hard all afternoon clearing sidewalks on Tuesday, February 26. Both men are over 65 years old and realized significant muscle pain the next few days. Also, special thank you to Amy Traw for driving the roads early in the morning assisting me with making the calls to close or delay.
- J. **BOARD COMMENTS:** There were no Board comments.

11. **ADJOURN:** Terry Crabb adjourned the meeting at 8:14 p.m.

  
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Terry Crabb, Board Chairman

  
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Michele McRae, Recording Secretary